Type of Meeting: Business Meeting

Date: May 23, 2017

Place: High School Cafeteria

Members Present: President William Peoples, Jr., Trustees, Michelle Terwilliger,

Michael Knapp, James Mosher, James Mitchell and Derek

Burrell.

Excused: Trustee, Brian Crane

Others: Superintendent Joseph DioGuardi, District Clerk Kristie

Mather, Kenneth Forrester School Business Administrator, High School Principal Jennifer Crane, Elementary Principal Jeanette Vaughn, Middle School Principal Kris Benton and Director of Curriculum and Instruction William Howe.

Guests: Mary Berkan, Hal Sisson, Betsy Stiker, Logan Windnagle,

Deborah Flint, Debra Kerwan, Sue Donaldson, Katelynn Mitchell, Carolyn Guild, Sara Siglin, Drew Siglin and Robyn

Kujawski.

Motion carried.

President Peoples called the meeting to order at 6:04p.m. and led the group in the Pledge of Allegiance after explaining the emergency procedure.

A motion was made by Trustee Mitchell, seconded by Trustee Knapp, to

A motion was made by Trustee Mitchell, seconded by Trustee Knapp, to approve the agenda.

A motion was made by Trustee Mosher, seconded by Trustee Mitchell to amend

the agenda to include an Executive Session.

Motion carried.

Superintendent DioGuardi introduced Principal Jennifer Crane to recognize two students for their participation in the NYS SkillsUSA competition. Logan Windnagle competed in Automotive Refinishing and placed third. Noah Lubberts competed in Advertising Design and placed first. Noah will move on to the national competition. Both students received certificates from President Peoples. Superintendent DioGuardi praised both students for their accomplishments.

During Public Forum Mr. Hal Sisson spoke to address a recent letter to the Editor in the Addison Post. He spoke about perceived deception three days before the annual budget vote. Hal commended our administration and our senior members of the Board of Education. He closed with a quote: "Where there is no vision, there is no hope". Mr. Sisson also gave recognition to the cast and crew of "Annie Jr".

Recognitions

Student

To Order

Agenda

Approved

Amended

Approved

Agenda

<u>Public</u>

Forum

Mrs. Deb Kerwan spoke in rebuttal about the letter to the Editor. She stated that although everyone has the right to free speech, we are making slow and steady progress. Deb mentioned the district goals and initiatives that are in place and is disheartened as a veteran teacher in our district about the letter.

Public Forum (con't)

Mrs. Betsy Stiker, lifelong resident of this community, proud ACS graduate and retired staff keeps her finger on the pulse of the community and expressed her concerns about the letter to the Editor in the Addison Post. Given the timing she'd hoped this wasn't an attempt to sabotage the school budget vote. She felt the letter was negative, divisive, insulting and embarrassing and stated that the published letter appears to be a personal vendetta against the Superintendent. As far as the financial concerns, there are Board policies and where a Superintendent lives is very old school thinking. We have been living and working globally for years. For many years very few Superintendents live in the district they work. The role of the Superintendent is to uphold all the laws of the land, uphold the public trust and work on behalf of the Board of Education.

President Peoples Jr. handed an Official Statement of the Board of Education to all trustees and read it outloud. He thanked the public for the passing of the school budget. The letter will be published in an upcoming edition of the Addison Post. He expressed that the Board firmly believes we are meeting our obligations and commitments to the public.

Superintendent DioGuardi read an email from a current teacher, Pam McConnell, who was unable to attend the Board meeting, but wished to express her feelings during public forum about the Great Place To Work team, the pride that she has for our district and the positive happenings throughout the district. He also spoke about being positive and showing respect.

Motion by Trustee Mitchell, seconded by Trustee Terwilliger. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does accept the following Consent Items: Minutes of April 19, 2017 and May 9, 2017; Central Treasurer's Report of April, 2017; District Treasurer's Report of April, 2017; Budget Status Report of April, 2017; Revenue Status Report of April, 2017; CSE Minutes of April 25, 2017, May 9, 2018 and May 16, 2017; and CPSE Minutes of May 10, 2017, in accordance with the rules and regulations of the Board. Motion carried.

Consent Items Approved

Motion made by Trustee Mosher, seconded by Trustee Terwilliger. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does accept the donation of two Christmas trees to the Middle High School, in accordance with the rules and regulations of the Board.

Motion carried.

Acceptance
Of DonationChristmas Trees

Motion made by Trustee Knapp, seconded by Trustee Mitchell. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does approve the GST BOCES Food Service Supply Bids for 2017-2018, in accordance with the rules and regulations of the Board. Motion carried.

Approval of GST Food Service Supply Bids 2017-18

Motion made by Trustee Mitchell, seconded by Trustee Knapp. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does approve the Cooperative Natural Gas Bids 2017-2018, in accordance with the rules and regulations of the Board.

Approval of Cooperative Natural Gas Bid 2017-18

Motion carried.

Motion made by Trustee Knapp, seconded by Trustee Mosher. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does approve the CSEA Contract 2017-2020, in accordance with the 2017-2020 rules and regulations of the Board.

Approval of **CSEA Contract**

Motion carried.

Motion made by Trustee Terwilliger, seconded by Trustee Mitchell. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does approve the 2017 Reserve Plan, in accordance with the rules and regulations of the Board.

Acceptance of 2017 Reserve Plan

Motion carried.

(5 in favor, 1 opposed – Trustee Burrell)

Motion made by Trustee Mosher, seconded by Trustee Terwilliger. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does approve the adoption of the Middle School Social Studies Techbook, in accordance with the rules and regulations of the Board.

Adoption of Middle School Social Studies **Techbook**

Motion carried.

Motion made by Trustee Knapp, seconded by Trustee Mosher. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does accept the SECOND READING/ADOPTION of the NYSSBA 4.300 Section of the 4.000 series policies, in accordance with the rules and regulations of the Board.

Adoption of NYSSBA <u>4,300 Series</u> **Policies**

Motion carried.

Motion made by Trustee Terwilliger, seconded by Trustee Mitchell. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does approve the non-public transportation requests for the 2017-2018 school year, in accordance with the rules and regulations of the Board. Motion carried.

Approval of Non-Public **Transportation** Request for 2017-18

Motion made by Trustee Burrell, seconded by Trustee Terwilliger. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does approve the elimination of a 1.0 FTE Teaching Assistant and a 1.0 FTE Social Worker Position, in accordance with the rules and regulations of the Board. Superintendent DioGuardi spoke about the evaluation of our staffing needs and alignment with the students' and the organizations' needs.

Approval of Elimination of **Two Positions**

Motion carried.

(5 in favor, 1 opposed – Trustee Burrell)

Motion made by Trustee Knapp, seconded by Trustee Terwilliger. The Board of Education of the Addison Central School District, upon the recommendation of the

Superintendent of Schools, does approve the creation of a School Counselor Position, in accordance with the rules and regulations of the Board, after a question from Trustee Mosher,

Motion carried.

(5 in favor, 1 opposed – Trustee Burrell)

Motion by Trustee Mosher, seconded by Trustee Mitchell. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools does accept the results of the annual budget vote and three Trustees elected on May 16, 2017 as certified by the Chairperson of the Election, the District Clerk and Election Inspectors and that the 2017-2018 budget has been passed and three Trustees appointed as follows: Deborah Finamore-Flint and Michelle Terwilliger for term of five (5) years to begin July 1, 2017 and end June 30, 2022; and Kim Rayeski for a term of one (1) year (unexpired term of Brain Herrington) to begin June 2017 and end June 30, 2018, in accordance with the rules and regulations of the Board. After a brief discussion, and a thank you to Mike Knapp Vote: 6-0

Motion carried.

Motion was made by Trustee Mosher, seconded by Trustee Knapp. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent, does approve the following Personnel items in accordance with the rules and regulations of the Board:

LEAVES OF ABSENCE:

Karen Hargrave

Assignment: Teaching Assistant Reason: FMLA (Paid)

Effective Date: May 11, 2017 – Until Further Notice.

Gloria Walker

Assignment: Food Service Helper

Reason: FMLA (Paid)

Effective Date: May 24, 2017 – Until Further Notice.

RETIREMENT RESIGNATION:

Frank Bielski

Assignment: Athletic Director Effective Date: June 30, 2017

Reason: Retiring from Addison CSD with 6 years of service in this

position.

Approval
of the
Creation
of School
Counselo

r Position

Certification & Acceptan ce of the 2017 School Budget Vote & Election

Personnel Items

<u>Leaves of</u> Absences

Resignations

Business Meeting
May 23, 2017

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RESIGNATION:

NON-INSTRUCTIONAL

Jenna Mellinger

Assignment: Cafeteria Monitor & Bus Attendant

Effective Date: June 23, 2017 Reason: Moving out of state.

APPOINTMENTS AppointINSTRUCTIONAL:

ments

Resignation (con't)

Justine Barnhart

Assignment: Living Environment Teacher (Pending full completion of all

SED certification requirements)

Justification: Replacement of Judith Johnson Huth

Effective Date: September 1, 2017
Tenure Area: Living Environment
Tenure Date: September 1, 2021
Salary: \$49,985 - M-1, Step 1
Budget Code: A 2110-130-00-00-00

Experience: Long Term Substitute, Horseheads High School, Horseheads,

NY (March 28, 2017 – Present), Student Teacher, Horseheads High School, Horseheads, NY (January 2017 – March 2017), Substitute Teacher, Candor High School, Candor, NY (January

2015 – January 2017).

Megan Putnam

Original Effective Date: September 1, 2014
Tenure Area: Earth Science
Original Tenure Date: September 1, 2017

New Tenure Date: September 1, 2018 (One Year Extension of

Probationary Period).

SUBSTITUTE APPOINTMENTS

INSTRUCTIONAL:

Korri Jones

Assignment: Substitute Un-Certified Teacher, Substitute Teaching Assistant,

Substitute
Appointments

Substitute Teacher Aide

Justification: Additional Substitutes Needed

Salary: Substitute Un-Certified Teacher \$11.43/hour

Substitute Teaching Assistant \$9.70/hour

Substitute Teacher Aide \$9.70/hour

Budget Code: Substitute Un-Certified Teacher A2110-140-00-00-00

Substitute Teaching Assistant A2110-140-00-00-00

Substitute Teacher Aide A2110-161-00-00-00

Effective Date: May 24, 2017 - June 30, 2017

Experience: Ice Cream Server, Peaches & Cream, Painted Post, NY (March

2015 – Present), Lifeguard/Swim Instructor, Elkland Community Pool, Elkland, PA (May 2013 – August 2015), Lifeguard/Swim Instructor, Corning YMCA, Corning, NY

(October 2014 – March 2015).

NON-INSTRUCTIONAL:

Shelby Knight

Assignment: Substitute Food Service Helper & Substitute Cafeteria Monitor

Justification: Additional Substitutes Needed

Salary: Substitute Food Service Helper \$9.70/hour

Substitute Cafeteria Monitor \$9.70/hour

Budget Code: Substitute Food Service Helper C2860-161

Substitute Cafeteria Monitor C2860-161

Effective Date: May 1, 2017 – June 30, 2017

Experience: Substitute Bus Attendant, Substitute School Monitor, Substitute

Food Service Helper, Substitute Cleaner, Substitute Teacher Aide, Substitute Typist, Addison Central School, Addison, NY

(November 2015 –

April 2016).

Anthony Prentice

Assignment: Substitute Bus Driver

Justification: Additional Substitutes Needed

Salary: \$13.24/hour

Budget Code: A5510-161-00-00-00

Effective Date: May 22, 2017 – June 30, 2017

Experience: EMT, AMR Ambulance, Corning, NY (June 2016 –

Present).

TENURE RECOMMENDATIONS:

motion to adjourn at 8:14p.m.

Motion carried.

Staff Angela Busco Robyn Kujowski Katelyn Reckzis-Mitchell Sara Siglin Cady Smith	Tenure Area Elementary Education Technology Education Special Education Speech & Language Disabilities Special Education	Effective Date 09-01-2017 09-01-2017 09-01-2017 09-01-2017	Tenure Appts.
Motion carried. After a brief recess, President Peoples asked for a motion and a second to go into Executive Session at 7:20p.m. per the approved amended agenda. Motion was made by Trustee Knapp and seconded by Trustee Mosher. Motion carried.			Personnel Items Approved Executive Session
At 8:12p.m. a motion was made by Trustee Terwilliger and seconded by Trustee Mitchell to return to Regular Session. Motion carried.			Return to Regular Session
Motion made by Trustee Knapp, seconded by Trustee Burrell. The Board of Education of the Addison Central School District, upon the recommendation of the Superintendent of Schools, does approve the Amended Superintendent Contract and Salary Adjustment for 2017-2022, in accordance with the rules and regulations of the Board. Motion carried. (5 in favor, 1 opposed – Trustee Burrell)			Approval of Amended Superintendent Contract & Salary

Trustee Mitchell then made a motion to adjourn, Trustee Knapp seconded the

Respectfully submitted,

Kristie Hadlock, District Clerk

<u>Adjourn</u>