



## Addison Central School District

# Strategic Plan

### ***Mission Statement:***

We will provide students with a safe, engaging, and challenging learning environment in order that they are prepared for success in a global society.

### ***Vision Statement:***

In order to achieve our Mission, we will establish positive relationships within the school and community in order to provide superior, innovative educational opportunities which promote lifelong learning.

### ***Core Value Statements:***

We believe:

- Students are the primary focus of all our efforts in and out of the classroom.
- A safe and secure learning environment (social, emotional and physical) is a right and a responsibility of all.
- Family, community, and school partnerships are essential to student success and the development of citizenship.
- In the commitment to personal growth and lifelong learning through a persistent pursuit of individualized achievement for all students.
- Effective and respectful communications are critical to student success.

### ***Goals:***

#### **GOAL #1 - Enhanced Learning Outcomes:**

By June 2028, the academic program of the school district will be strengthened by the following efforts pertaining to both academics, as well as social-emotional health and well-being:

The development and implementation of guaranteed and viable curricula in all content areas, PreK-12; continued implementation of research and evidence-based instructional strategies; development and implementation of a balanced and coherent system of assessment; continued development and implementation of a multitiered system of supports aligned to the outcomes within the guaranteed and viable curricula. Additionally, the District will continue to maximize vocational as well as college preparatory learning opportunities for students.

#### **GOAL #2 - Enhanced School-Home Connections:**

By June 2028, the District will have enhanced school-home connections through effective communication, relationship building opportunities, as well as supporting students and families through program transitions.

#### **GOAL #3 - Student Development and Support Services:**

By June 2028, the District will have enhanced its student development and support services resulting in the maintenance and improvement of the emotional health and academic performance of all students, grades PreK-12.

#### **GOAL #4 - Non-Instructional Support Initiatives:**

By June 2028, the District will have maintained and improved the non-instructional support of its academic and co-curricular programs by the completion of safety and security activities, the continuation of the implementation and review of the long range facilities plan, the creation and implementation of a long range financial plan, and completing a full review of all Board of Education policies and administrative regulations.

#### **GOAL #5 - Supporting District Faculty & Staff:**

By June 2028, the District will improve its effectiveness and efficiency in the area of human resources and staff relations by instituting improved human resources processes and procedures for all new and current staff.